





VISITARRAN CUSTOMER SERVICES ASSISTANT

Please note this position is a fixed term contract until April 2024, with potential for continuation.

Hours: 0.4 FTE

Salary: £20K-£25K pro rata

Closing date: 12 noon on Thursday 30th June 2022.

Interviews will take place week commencing 11/7/22

Applications should be emailed to sheila@visitarran.com, and compose of:

- Covering letter
- Updated CV
- Two referees.

Job Description & Personnel Profile

Role:

Provide appropriate Customer Service and Administrative support for VisitArran and associated agencies

Reporting:

- Report directly to the Chief Executive of VisitArran on a regular basis as agreed regarding day to day work responsibilities
- VisitArran Board has the overall line management for all staff roles

Scope of the role

The Customer Services Assistant will

- Ensure that all communications from all sources are answered positively within as short a timeframe as possible.
- Always give an estimated response time and alternative point of contact if unable to assist directly.
- Answer satellite phone and respond to voicemails as required.
- Assist in co-ordinating meetings calendars, minuting meetings, and assisting with preparation of any required paperwork
- Assist with preparing reports for VisitArran partners, directors and stakeholders as appropriate
- Assist with maintaining and cataloguing all historical and archive VisitArran information for future reference
- Assist with maintaining business and customer facing databases



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- Keep VisitArran visitor information documents up to date as required.
- Create and develop new visitor information as required to suit visitor demand, in line with VisitArran brand quidelines.
- Assist with production and distribution of VisitArran's Island Guide magazine and other media as required
- Assist with customer queries at any events.
- Support development of the VisitArran website and digital information resources as required.
- Stock and organise the ferry information desk to provide a great information resource for visitors and fair circulation of literature from partner businesses.
- Ad hoc work for the Arran Trust as required.

GENERAL

- Commitment to the VisitArran Code of Conduct see below
- Always promote the work of VisitArran and associated agencies appropriately and positively as required.
- Assist with projects as agreed by Directors
- Other relevant duties as required by the Board of VisitArran

PERSONAL ATTRIBUTES AND SKILLS

Essential attributes

- Excellent communication skills
- Positive approach to working remotely
- Ability to work flexibly, including evenings and weekends as required
- Good knowledge of the island, communities and people of Arran
- Flexible and proactive approach to scheduling and completing tasks
- Attention to detail
- Ability to work under pressure
- Ability to work on own or as part of a team
- A reasonable level of fitness to assist with light manual handling
- A positive open minded and pro-active approach
- Computer proficiency eg standard Microsoft packages, website familiarity

Desirable attributes

- Knowledge and understanding of the Scottish Tourism Sector
- Previous tourism experience
- Driving license and own transport

<u>VisitArran Ltd – CODE OF CONDUCT</u>

In order to achieve the full potential of partnership working, staff and partner businesses commit to the following:

- 1. Adhere to the brand values for the destination
- 2. Work in an open and ethical way with true spirit of partnership in order to maximise the benefits to the destination
- 3. All marketing and PR communications for the destination will be positive and consistently delivered in line with the brand values



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- 4. Maximise any PR opportunities for Arran through delivery of a good quality experience which meets and exceeds customer expectations assisting in developing the potential for repeat visits and recommendations
- 5. All employees and voluntary Directors have the right to be treated with consideration, dignity and respect.
- 6. Commit to significant new detailed market research and the sharing of information on consumers and trends in order to better inform decisions
- 7. Supporting staff development improving knowledge of the destination and providing better customer service as a result
- 8. Ensure an appropriate balance between commercial business, environment and wider Arran community
- 9. Maximise the opportunity to cross refer business whilst being respectful of the fact that individual businesses have commercial sensitivities
- 10. Any issues associated with destination management should be always be discussed within VisitArran rather than being aired within the business and wider community
- 11. Support the development of VisitArran by being Ambassadors for the Partnership